

MONITORING ID: 24-0249225

Monitored Party ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD.	amfori ID 156-053906-000	Address NO. 2-1 INDUSTRIAL AVENUE, SILUKOU SHANG VILLAGE, LONGSHAN TOWN, YONGKANG CITY, Jinhua , Zhejiang Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner SGS
Monitoring Start Date 15/04/2024	Closing Meeting Finished Date 15/04/2024	Submission Date 22/04/2024
Expiration Date 22/04/2025	Announcement Type Fully Announced	
Site ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD.	Site amfori ID 156-053906-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	C	

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	B	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	B	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

[Audit Information]

Name of lead auditor: Mason Shao; APSCA membership number (CSCA 21701749)

Name of team auditor (if applicable): Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: The audit is planned for 1 auditor x 1 day. The full audit (Fully announced) was conducted on Apr. 15, 2024.

[Business partner information]

ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD. (浙江乐登工贸有限公司) is located at NO. 2-1 INDUSTRIAL AVENUE, SILUKOU SHANG VILLAGE, LONGSHAN TOWN, YONGKANG CITY, JINHUA CITY, ZHEJIANG PROVINCE, CHINA (中国浙江省金华市永康市龙山镇四路口上村工业大道2-1号). The type of the factory was Limited Liability Company. It was founded on Dec. 21, 2015 and its operating period was long term. The No. of business license is 91330784MA28D7FQ6R. The audited factory specialized in ladder. The main production process flow was cutting, metal working, assembly, packing. Its annual production volume was 300000 pcs. The factory business license address was No.2 BUILDING, NO. 2-1 INDUSTRIAL AVENUE, SILUKOU SHANG VILLAGE, LONGSHAN TOWN, YONGKANG CITY, JINHUA CITY, ZHEJIANG PROVINCE, but the factory actually leased two buildings from landlord.

[Audited location information]

The audited factory leased two buildings from landlord, details as below:

One 4-storey production building (Each floor had an area of 1382 square meters.): 1F was used as cutting and metal working workshop. 2F was used as assembly and packing workshop. 3F was used as warehouse. 4F was used as warehouse.

One 5-storey production building (Each floor had an area of 412 square meters.): 1F was used as warehouse. 2F was used as office. 3F was used as assembly and packing workshop. 4F was used as warehouse. 5F was used as warehouse.

Based on onsite observation, there were only the above two buildings in the factory, and no other buildings.

[Operating shifts and hours]

The factory established policy on working hours on Mar. 9, 2023. There was one shift arranged for all workers. During the audit, the factory provided workers' attendance records from Mar. 1, 2023 to Apr. 15, 2024 for review. According to the policy and implementation records, workers worked 8 hours per day (summer time: 7:00-11:00, 13:00-17:00; winter time: 7:00-11:00, 12:30-16:30), 5 days per week. The attendance system was on computer and the factory used face recognition & fingerprint attendance machine to record the working hours included OT hours. Workers had right to choose working overtime or not. Workers were ensured at least one day off per seven days. Workers could take a rest during the work time when they felt tired. 5 sampled workers' monthly overtime hours exceeded 36 hours, the max. up to 68 hours in Dec. 2023 (including 28 weekday overtime hours and 40 weekend overtime hours), whose max daily overtime hour were 2 hours, max weekly working hours were 58 hours.

[Salary payment details]

The factory had set up wages and benefit paying system on Mar. 9, 2023. Based on the wage records from Mar. 2023 to Feb. 2024 provided by the factory, all workers were paid by hourly rate, the minimum wage was RMB21.27/hour, and the factory paid 150%, 200% of normal wage respectively for workers' overtime work on weekdays, rest days, which met legal requirement. Based on the assessment during the audit, the wages paid to workers were more than the local living standard. The wage was issued at the end of each month by bank. Based on workers interview, they knew Wage calculation method.

[Worker number information]

- Total worker number: 42 (non-production workers: 9, production workers: 33).
- Production worker number: 33 (male: 24, female: 9).
- Vulnerable worker number: Domestic migrant workers: 26 (male: 19, female: 7). No young worker, child labor, disabled workers, lactating employees or pregnant women.

- Any other special group workers (interns, apprentices, contractor workers etc.): No trainee, apprentice, subcontract staff.

[Good practices]

Nil

[Worker organization details]

The factory did not have union, but two worker representatives were elected by workers freely in factory.

[Circumstances]

The management showed a cooperative attitude during the audit. They agreed auditor conducted whole audit including workplace observation and confidential workers interviews without any influence. There was no special circumstance during the audit.

[The special circumstances can be classified as followed]

The auditor did not find any special abnormal situation by viewing of IPE and Credit China website. There was no specific control requirement for COVID-19 in China.

[Summary of findings]

PA1: Amfori BSCI Code management and working hours' management system was not perfect.

PA2: The factory did not define effective long-term goals to protect workers.

PA5: The minimum wage paid for workers by factory above the local minimum wage standard (RMB2260/month), but it was less than calculated local decent living wage (RMB3887/month). Social insurance did not cover all workers.

PA6: Workers' monthly overtime hours exceeded 36 hours.

PA7: HS management system was not perfect, e.g.: the factory's partial goods in warehouse were directly leaned against the wall, the factory did not provide injury insurance or commercial casualty insurance for 14 workers, no occupational health examinations conducted for the workers engaged in hazardous work, the factory did not provide the building safety report of these two buildings for review, the outer protection covers of 20% distribution boxes were not locked, 40% punching machines' pedals missed protective covers, all riveting machines' pulley protection covers were incomplete, one crane's hook missed safety buckle, the factory failed to provide pressure gauges' calibration reports of pressure vessel, toilets at workshop missed private door, the factory did not conduct the occupational hazardous factors monitoring for the hazardous workshops.

PA12: The factory did not obtain the pollutant discharge permit.

PA3, PA4, PA8, PA9, PA10, PA11, PA13: Nil.

[Living wage calculation]

#LivingWge: The living wage data is provided by the auditing company and please refer to the PA5 summary to find the details of calculation method of living wage.

[Personal Information protection law]

The Personal Information Protection Law of the People's Republic of China was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

[Attachments]

There is no canteen used by the auditee, which makes the canteen not applicable.

There is no dormitory used by the auditee, which makes the dormitory not applicable.

There is no building safety report provided by the auditee, which makes building safety report applicable.

There is no Consolidated Working Hours System Approval obtained by the auditee, which makes documented valid authorisation to make exemptions not applicable.

The audit is not SPA, which makes self-declaration of producer not applicable.

SITE DETAILS

Site
ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD.

Site amfori ID
156-053906-001

GICS Classification

Sector Consumer Discretionary	Industry Group Consumer Durables & Apparel	Industry Household Durables
Sub Industry Housewares & Specialties		

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	42	Workers
Legal minimum wage in local currency	2,260	Monthly
Lowest wage paid for regular work at the site	3,700	Monthly
Calculated living wage in local currency	3,887	Monthly
Total sample	5	Workers

Other Metrics

Male workers	29	Workers
Female workers	13	Workers
Non-binary workers	0	Workers
Permanent workers - Male	29	Workers
Permanent workers - Female	13	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	1	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	19	Workers
Domestic migrant workers - Female	7	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	29	Workers
Workers hired directly - Female	13	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	3	Workers
Sample - Female	2	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD. | Site amfori ID: 156-053906-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.1 The main auditee partially respected this principle because the factory established the procedures on social responsibility and amfori BSCI management system, Zheng Hongri / Factory director was appointed as amfori BSCI management representative by factory, but based on documents review, onsite check, interview with workers and managements, some issues appeared in Workers Involvement and Protection, Fair Remuneration, Decent Working Hours, Occupational Health and Safety. The facility management declared that they did not understand the related requirement.</p> <p>It violated the requirement of question 1.1 in amfori BSCI system manual.</p>	<p>主要被审核方（生产商）部分遵循该原则，因为工厂建立了社会责任管理程序和amfori BSCI管理系统，郑红日/厂长被工厂指定为amfori BSCI管理层代表，但根据文件审核，现场审核，员工及管理层访谈确认，工厂在员工参与和保护，公平报酬，体面劳动时间，职业健康与安全方面，出现问题。工厂管理层解释其对相关要求不了解。</p> <p>违反了amfori BSCI管理手册中问题1.1的要求。</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.4 The main auditee partially respected this principle because based on management interview, onsite check and documents review, the factory knew how to calculate production capacity and order cycle, but the calculation of production capacity was not reasonable to cause workers' monthly overtime working hours exceeded legal requirement, the max. up to 68 hours in Dec. 2023 (including 28 weekday overtime hours and 40 weekend overtime hours). The facility management declared that their understanding about the requirements for capacity planning calculations was inadequate.</p> <p>It violated the requirement of question 1.4 in amfori BSCI system manual.</p>	<p>主要被审核方（生产商）部分遵循该原则，因为基于管理层访谈、现场查看以及文件审核确认，工厂了解如何计算生产产能和订单周期，但产能分析不合理，导致员工的月加班工时超过法规要求，最大在2023年12月达到68小时（包括平时加班28小时以及周末加班40小时）。工厂管理层解释他们对产能规划计算的要求了解不充分。</p> <p>违反了amfori BSCI管理手册中问题1.4的要求。</p>



PA 2: Workers Involvement and Protection

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>2.2 The main auditee did not respect this principle because as per document review and management and employee review, the factory did not define effective long-term goals to protect workers according to the amfori BSCI Code of Conduct. The facility management declared that they failed to fully understand the requirements of long-term goals.</p> <p>It violated the requirement of question 2.2 in amfori BSCI system manual.</p>	<p>主要被审核方（生产商）未遵循该准则，因为通过文件审核和管理层以及员工面谈了解到，工厂没有依据amfori BSCI的行为准则制定有效的长远的目标来保护员工。工厂管理层解释他们未能充分了解长期目标的要求。</p> <p>违反了amfori BSCI管理手册中问题2.2的要求。</p>

PA 5: Fair Remuneration

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>5.4 The main auditee did not respect this principle because based on payroll records review, the minimum wage paid for workers by factory above the local minimum wage standard (RMB2260/month), but it was less than calculated local decent living wage (RMB3887/month). The facility management declared that they did not understand the related requirement.</p> <p>It violated the requirement of question 5.4 in amfori BSCI system manual.</p>	<p>主要被审核方（生产商）未遵循该准则，因为根据工资表查看，工厂支付工人的最低工资高于当地最低工资水平（RMB2260/月），但低于当地体面生活工资（RMB3887/月）。工厂管理层解释其对相关要求不了解。</p> <p>违反了amfori BSCI管理手册中问题5.4的要求。</p>

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>5.5 The main auditee did not respect this principle because according to social insurance payment vouchers of Jan. 2024 to Mar. 2024 provided by</p>	<p>主要被审核方（生产商）未遵循该准则，因为根据工厂提供的2024年1月至2024年3月的社保缴费凭证发现工厂提供了养老、医疗、生育、失业和工伤保</p>

Finding

factory, it was noted that the factory provided retirement, illness, maternity, unemployment and injury insurance for 12, 12, 12, 12 and 28 workers, but the factory had total 42 workers. The factory explained the reason for poor social insurance coverage rate was high turnover rate and the unwillingness of workers. Based on management interview and worker interview, they had already bought new-pattern rural social old-age insurance at home.

It violated Labor Law of the People's Republic of China (2018 Amendment), Article 72 and 73.

险给12、12、12、12和28名员工，而工厂共有42名员工。工厂解释社保不足的原因是工人流动性大且工人不愿意购买社保。根据管理层访谈和员工访谈确认员工已在老家购买新农保。

违反了中华人民共和国劳动法（2018修正），第七十二条和第七十三条。

PA 6: Decent Working Hours

Site: ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD. | Site amfori ID: 156-053906-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2 The main auditee did not respect this principle because workers' monthly overtime hours exceeded legal requirement.

During the audit, based on workers' attendance records from Mar. 1, 2023 to Apr. 15, 2024 provided by the factory, based on sampling check, it was noted that 5 sampled workers' monthly overtime hours exceeded 36 hours, the max. up to 68 hours in Dec. 2023 (including 28 weekday overtime hours and 40 weekend overtime hours), whose max daily overtime hour were 2 hours, max weekly working hours were 58 hours. The facility management declared that the reason for overtime working was catch up the shipping date.

It violated Labor Law of the People's Republic of China (2018 Amendment), Article 41.

主要被审核方（生产商）未遵循该原则，因为员工的月加班时间超过法规要求。

审核期间，根据工厂提供了工人从2023年3月1日至2024年4月15日的考勤记录，5名抽样员工的月加班均超过36小时，最大在2023年12月达到68小时（包括平时加班28小时以及周末加班40小时），他们的最大的日加班为2小时，最大周工作时间为58小时。工厂管理层解释加班的原因是为了赶出货交期。违反了中华人民共和国劳动法（2018修正）第四十一条。

PA 7: Occupational Health and Safety

Site: ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD. | Site amfori ID: 156-053906-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding	
<p>7.1 The main auditee partially respected this principle because the factory had established complete management system on health and safety, included the identification and awareness of related legal regulation, health and safety check, training, etc. But there were still some health and safety issues were identified during the audit day due to management negligence, e.g.: the factory's partial goods in warehouse were directly leaned against the wall. The facility management declared that they did not understand the related requirement.</p> <p>It violated the requirement of question 7.1 in amfori BSCI system manual and Regulations on Fire Prevention of Warehouse (1990) Article 18.</p>	<p>主要被审核方（生产商）部分遵循该准则，因为工厂已建立完整的健康安全管理体系，包括相关法规的识别与了解，健康安全检查，培训等，但是由于管理疏忽，审核当天还是发现了部分健康安全方面的问题点，如工厂仓库的部分货物挨墙存放。工厂管理层解释其对相关要求不了解。</p> <p>违反了amfori BSCI管理手册中问题7.1的要求和仓库防火安全管理规则（1990）第十八条。</p>

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.2 The main auditee did not respect this principle because the factory did not provide injury insurance or commercial casualty insurance for 14 workers. The facility management declared that they did not understand the related requirement.</p> <p>It violated the requirement of question 7.2 in amfori BSCI system manual.</p>	<p>主要被审核方（生产商）未遵循该原则，因为工厂未给14名工人提供工伤保险或商业意外险。工厂管理层解释其对相关要求不了解。</p> <p>违反了amfori BSCI管理手册中问题7.2的要求。</p>

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.3 The main auditee partially respected this principle because the factory conducted the risks assessment about occupational health and safety for all posts, pregnant women and other particularly vulnerable employees, but no occupational health examinations conducted for the workers engaged in hazardous work (such as cutting workers, metal working workers, etc.). The facility management declared that they did not understand the related requirement.</p> <p>It violated Law of the People's Republic of China on</p>	<p>主要被审核方（生产商）部分遵循该准则，因为工厂对所有岗位，孕妇和其他弱势群体等进行岗位安全风险评估，但工厂未给有害岗位工人（如下料工人，金工工人等）进行职业病体检。工厂管理层解释其对相关要求不了解。</p> <p>违反了中华人民共和国职业病防治法（2018修正）第三十五条。</p>

Finding	
Prevention and Control of Occupational Diseases (2018 Amendment), Article 35.	

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
7.11 The main auditee partially respected this principle because the factory had provided the fire safety registration certificate of one 4-storey production building and one 5-storey production building for review, but the factory did not provide the building safety report of these two buildings for review. The facility management declared that the landlord failed to provide this document. It violated Construction Law of the People's Republic of China (2019 Amendment), Article 61.	主要被审核方（生产商）部分遵循该准则，因为工厂提供了一栋4层厂房和一栋5层厂房的消防备案凭证供查阅，但工厂未提供以上2栋建筑的竣工验收报告供查阅。工厂管理层解释房东未提供该文件。违反了中华人民共和国建筑法（2019修正）第六十一条。

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
Finding	
7.13 The main auditee partially respected this principle because the factory established the management program on electrical installations and equipments, appointed the person to inspect regularly, the inspection records per month were saved, but based on onsite observation, the outer protection covers of 20% distribution boxes were not locked. The facility management declared that the training for workers by factory was inadequate. It violated National Safety Technical Code for Electric Equipments (GB 19517-2009) 2.2.3.	主要被审核方（生产商）部分遵循该准则，因为工厂建立了电气设施管理程序且安排人员去负责定期检查，保留了电气设施每月检查记录，但根据现场观察，20%配电箱外保护盖没有上锁。工厂管理层解释其对工人的培训不充分。违反了国家电气设备安全技术规范（GB 19517-2009）2.2.3。

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
7.17 The main auditee partially respected this principle because the factory established the	主要被审核方（生产商）部分遵循该准则，因为工厂建立了设备管理制度和任命人员去维护保养，但

Finding	
<p>procedure on equipment management and appointed the person to maintain, but the management system needed improvement. For example, 40% punching machines' pedals missed protective covers, all riveting machines' pulley protection covers were incomplete, one crane's hook missed safety buckle, the factory failed to provide pressure gauges' calibration reports of pressure vessel. The facility management declared that they did not understand the related requirement.</p> <p>It violated General Rules of Design on Health and Safety of Production Facility (GB 5083-1999) 6.1 and Regulations on Safety Supervision of Special Equipment (2009 Revision), Article 28.</p>	<p>管理系统需要提升。例如，40%冲压机的踏脚板无保护罩，所有铆钉机皮带轮保护罩不完整，1台行吊挂钩无安全扣，工厂未提供压力容器的压力表校准报告。工厂管理层解释其对相关要求不了解。违反了生产设备安全卫生设计总则（GB 5083-1999）6.1和特种设备安全监察条例（2009修订）第二十八条。</p>

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 The main auditee partially respected this principle because the factory provided enough and clean toilets to workers, but toilets at workshop missed private door. The facility management declared that they did not understand the related requirement.</p> <p>It violated the requirement of question 7.22 in amfori BSCI system manual.</p>	<p>主要被审核方（生产商）部分遵循该准则，因为工厂为员工提供了足够且干净的厕所，但是车间厕所无隐私门。工厂管理层解释其对相关要求不了解。违反了amfori BSCI管理手册中问题7.22的要求。</p>

Question: 7.25 Is there satisfactory evidence the auditee verifies that temperature, humidity, space, sanitation, illumination are adequate for the health and safety of workers?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.25 The main auditee did not respect this principle because the factory did not conduct the occupational hazardous factors monitoring for the hazardous workshops such as cutting workshop, metal working workshop, etc. The facility management declared that they did not understand the related requirement.</p> <p>It violated Regulations of Occupational Health Management at Work Sites (2020), Article 20.</p>	<p>主要被审核方（生产商）未遵循该准则，因为工厂没有安排有害车间（如下料车间，金工车间等）进行职业危害因素检测。工厂管理层解释其对相关要求不了解。违反了工作场所职业卫生管理规定（2020）第二十条。</p>



PA 12: Protection of the Environment

Site: ZHEJIANG LEADER INDUSTRY & TRADE CO., LTD. | Site amfori ID: 156-053906-001

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH

LOCAL LANGUAGE

Finding

12.3 The main auditee did not respect this principle because the policy about environmental protection was established in factory, but the factory did not obtain the pollutant discharge permit. The facility management declared that they did not understand the related requirement.
It violated Regulations on the Administration of Pollution Discharge Permits Article 24.

主要被审核方（生产商）未遵循该准则，因为工厂建立了环境保护制度，但工厂未获得固定污染源排污登记。工厂管理层解释其对相关要求不了解。违反了排污许可管理条例第二十四条。